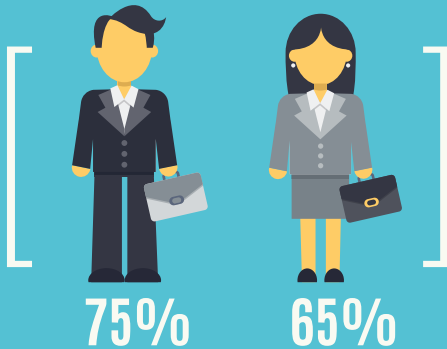


Great intel you can learn from Stay Interviews



Your employees are building the kind of customer loyalty that will drive revenue and profit – use Stay Interviews to keep them motivated and engaged.

Employee intentions.



! What do your employees feel about staying with their job for the long term? Determining the intentions of your staff can be a big indicator of a rise or a fall in turnover.



Desired change.

Top performers are great at detailing what needs to change for them to be more productive.

Modes of motivation success.



Money is a strong motivator for one, but childcare may be a motivator for another. Just relying on one method of encouragement for your diverse employees means higher turnover.

Attitudes about feedback.



Do they see changes made from their specific input? What worked? What didn't? A company that only asks but doesn't change creates an employee who feels devalued.

Employee outlook on personal growth.



Why.

Knowing the reasons why employees are thinking of staying or leaving should be the catalyst for change.

Do they see opportunities for advancement? An employee that feels as if a company will invest in their growth will invest in that company.